



	WHAT?	HOW?	WHEN?	WHO?
Recruitment	Contact local universities early in year.	Ring appropriate contacts in advance of season starting to sound out potential coaches.	End of season. ASAP	Rob
Selection & Screening	Introduce compulsory Police vetting of coaches.	Include police vetting process in induction pack. Ensure coach is cleared to coach before giving them a team.	On-going	Stephen
Induction	Develop an induction pack that is distributed to all coaches at the beginning of the season.	This will include: <ul style="list-style-type: none"> • <i>Welcome letter from the club</i> • <i>Key dates</i> • <i>First steps in coaching manual</i> • <i>Code of conduct</i> Distribute to all coaches at the beginning of the season.	Put together in week 3. Hand out when team/management sorted so time will vary.	Rob & Stephen
Communication Strategies				
Training & Development	Implement a coaching buddy system.	Present the idea to coaches and pair interested coaches together.	Week 4	Stephen
	Host a generic GACU workshop	Contact local GACU staff member and request a workshop at the club and invite all club coaches.	Week 5	Stephen
Recognition	Recognise our coaches for the work they are doing for the club.	Have a coach of the month award. Ask parents to bring a coffee for the coach on game day.	Throughout the season	Stephen and Rob
Retention				
Replacement				

Note: Some of the steps are blanked out because this particular club felt that they already had a good plan in place regarding communication, retention, and replacement.

IF YOU WOULD LIKE ASSISTANCE IN CREATING YOUR COACHING PLAN PLEASE CONTACT:

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